

NEO Landscape Management is looking for 5 Temporary, Full-Time Landscape Laborer positions from 4/1/2020-10/31/2020 located at 2352 Pearl Road, Medina, Ohio, 44256 and multiple worksites within Medina, Stark, and Cuyahoga Counties. Duties include: Landscape or maintain grounds of property using hand or power tools/equipment (Mow, trim, plant, blow, weed, prune, mulch, water, fertilize, dig, and rake); Maintain/repair equipment; Gather/remove litter; Assist with instillation/decoration of brick/sandstone features & wall units; Must lift/carry up to 50lbs, when necessary.

Entry level; req's supervision. No education or prior experience necessary. Work schedule is 7:30 AM-4:00 PM Mon.-Fri., depending on weather conditions. Work on Sat. may be req'd. The wage rate is no less than \$15.19/hr. with 40 hrs./wk. Overtime hrs. available as needed from 1-10 hrs. Overtime rate is \$22.79/hr. Employer provided on-the-job training.

Employer intends to assist foreign and non-local U.S. workers to secure worker-paid lodging not to exceed fair market value. Employer will make all payroll deductions req'd by law. Employer will make pre-authorized elective deductions such as for cost of rent and/or utilities. For workers outside reasonable commuting distances, inbound transportation (including meals and if necessary, lodging) to the place of employment will be provided or reimbursed, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. Transportation payments will be equal to the most economical common carrier for the distances involved. Daily meals will be provided at a rate of \$12.46/day of travel to a max. of \$55.00/day with receipts.

Employer will provide workers at no charge all tools, supplies and equipment necessary to perform duties assigned. Daily transportation to and from the worksite from a centralized location will be offered. Incidental transport between job sites provided. The employer guarantees to offer work for a total number of work hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

To apply: Contact NEO Landscape Management at (330) 273-6218 or email resume to [service@neolandscapemgmt.com](mailto:service@neolandscapemgmt.com). Interested persons may also apply at OhioMeansJobs Medina County, 72 Public Square, Medina, Ohio 44256; Ph. (330) 723-9675. Job order #215396191.